PLASTIM
Subsidiary of Omnia Plastica

Unit 100 Ashville Business Park

Commerce Road

Staverton

GL2 9QJ

www.plastim.co.uk

01452 857733

REF: Plastim Ltd Customer Questionnaire

Herewith please find include all relevant information relating to customer / supplier questionnaire.

Pack Includes:

- Policies
- Certificates
- Statements
- Key Contacts
- Further Information

We would like to take this opportunity to thank you for your continued support and entrusting Plastim with your valued business. Should you require any further information from us please contact us.

Kind Regards,

Warren Ironside

Director

Plastim Ltd Customer Questionnaire Pack

Company Details:

Plastim Ltd

Unit 100 Ashville Business Park

Commerce Road

Staverton

GL2 9QJ

www.plastim.co.uk

Company Reg: 03376659

VAT GB692245814

Number of Employees: 28 Full Time

Banking details:

Account: Plastim Ltd

Bank: Lloyds

Account number: 03551536

Sort Code: 30-91-87

Contact Details:

Director:	Warren Ironside	01452 857733 ext 208	warren@plastim.co.uk
Sales Contact:	Dave Lait	01452 857733 ext 210	dave@plastim.co.uk
Accounts Contact:	Mariska Smook	01452 857733 ext 205	accounts@plastim.co.uk
Quality Control	Toby Stow	01452 857733 ext 102	toby.stow@plastim.co.uk

Quality and Compliance:

Quality approvals:

ISO 9001:2015	Certificate number: 205828	Expiry date: 30 September 2027
ISO 14001:2015	Certificate number: 264120	Expiry date: 19 March 2029

Scope: Manufacture of custom machined plastic components & distribution of engineering plastic materials for application across various market sectors globally.

Please refer below to all Policies, Statements and Certificates that you may require.

1. Health and Safety Statement of Intent Page 4
2. Quality and Environmental Policy Page 5
3. Modern Slavery Statement Page 6
4. Anti-bribery and corruption policy Page 7
5. Anti-money laundering policy Page 11
6. ISO 9001:2015 certificate Page 15
7. ISO 14001:2015 certificate Page 16
8. Cyber essentials certification Page 17
9. Joscar Certificate Page 18
10. Zero to landfill certificate Page 19
11. Certificate of Employers Liability Insurance Page 20
12. Certificate of Public and Product Liability Insurance Page 21

Our Health & Safety Statement of Intent

Plastim Ltd recognize that it has a responsibility as an employer to ensure the "Health, Safety and Welfare" of all employees whilst at work. Additionally, it is the responsibility of all people who work for Plastim Ltd (Directors, Managers, and Employees etc.) to ensure this policy extends to all other persons not adversely affected by our current work activities. In this way, everyone within Plastim Ltd has a vital and specific role in maintaining health and safety standards.

Responsibility for the overall implementation, maintenance, and development of our safety management system, however, rests with the senior management of Plastim Ltd, including the regular setting and reviewing of objectives, and the provision of adequate resources to allow those objectives to be achieved.

It is also the responsibility of senior management within Plastim Ltd to ensure that our health and safety policy is relevant to all applicable legislation and any other requirements that Plastim Ltd may subscribe to.

Management recognizes the importance of its staff and encourages the reporting of any hazard or risk that may adversely affect our health and safety standards, we also recognize the importance of ensuring that staff are adequately trained, informed, and supervised to fulfil their activities in a safe manner.

Plastim Ltd is committed to a management system that demonstrates a proactive approach through the continual improvement of our health and safety performance. This is further achieved by the regular setting and reviewing of objectives to achieve compliance with current safety legislation applicable to Plastim Ltd and through matching our industry's best practices.

We as an organization also recognize the need for the identification of hazards and the recording and reviewing -of risk assessments, to further achieve a proactive safety management system.

The effectiveness of our health and safety policy and its implementation is subject to regular management review, and all related processes and procedures are subject to an ongoing audit schedule.

Warren Ironside

Director

5 November 2026

QUALITY & ENVIRONMENTAL POLICY

Plastim Limited commits to operating a Quality and Environmental Management System that meets the requirements of **ISO 9001:2015 and ISO 14001:2015**, supporting the strategic direction of the organisation and reflecting the purpose, context and needs of interested parties.

Our Commitments

Plastim Limited will:

1. **Protect the environment** — including prevention of pollution, sustainable resource use, waste minimisation, climate-change mitigation and adaptation, and the protection of ecosystems and biodiversity.
2. **Continually improve the Environmental Management System** and enhance environmental performance through measurement, monitoring, management review, employee engagement, internal audits, objectives and performance targets.
3. **Meet and where possible exceed customer and stakeholder expectations**, delivering high-quality products and services alongside responsible environmental practices.
4. **Comply with all legal and other applicable requirements**, including relevant environmental regulations, codes of practice and standards affecting our activities, products or services.
5. **Identify and reduce risks relating to environmental impact, health & safety and pollution**, and promote responsible and sustainable decision-making at all levels of the business.
6. **Provide resources, training and competent staff** to deliver, maintain and improve the Quality & Environmental Management System.
7. **Ensure all employees understand their responsibilities** in maintaining the Q&E system and receive training to support environmental awareness and excellent customer service.

Review & Monitoring

This policy provides the foundation for establishing environmental and quality objectives, monitoring performance, and driving continual improvement.
It will be reviewed at planned intervals by **Top Management** to ensure it remains suitable, adequate and effective.
The Quality & Environmental Management System is subject to internal and external audits to verify performance and facilitate improvement.

Signed:

Position: Director

Date of Issue: 5 November 2026

Modern Day Slavery Statement

Introduction

This statement is made pursuant to s54 of the Modern Slavery Act 2015 and sets out the steps that Plastim Ltd has taken, and is continuing to take, to make sure that Modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Plastim Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our policies

Plastim Ltd operate several internal policies to ensure that we are conducting business in an ethical and transparent manner: These include:

1. Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees, to safeguard against human trafficking or individuals being forced to work against their will.

2. Equal Opportunities. We have a range of controls to protect staff from poor treatment and/or exploitation, which comply with all respective laws and regulations. These include provision of fair pay rates, fair terms and conditions of employment, and access to training and development opportunities.

Our suppliers

Plastim Ltd operates a purchasing procedure and maintains a supplier list. We conduct due diligence on all suppliers before allowing them to become a supplier. This due diligence includes an online search to ensure that organisations have never been convicted of offenses relating to modern slavery.

In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

1. They have taken steps to eradicate modern slavery within their business.
2. They hold their own suppliers to account over modern slavery.
3. We may terminate the contract at any time should any instances of modern slavery come to

Training

Advice and training about modern slavery and human trafficking is available to manager and what to do if they suspect that is taking place within our supply chain.

Our performance indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports are received from our staff, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Warren Ironside

Director

DATE: 5 November 2026

ANTI-BRIBERY AND CORRUPTION POLICY

Statement and Purpose of Policy

1. As involvement in bribery and corruption exposes Plastim Ltd (the business) and its employees and representatives to a criminal offence; damages the Business' reputation; and damages the confidence of any clients or customers, supplies and business partners; the Business is committed to conducting its business in an honest and ethical manner.

2. Bribery and corruption or criminal offences in most countries where the Business conducts its business and operations. As a UK registered company, the Business is subject to the Bribery Act 2010 (the act).

3. The Business has zero approach towards bribery and corruption anyway in its business and is committed to:
   a. acting in a professional and fair manner.
   b. acting with integrity and each business dealings and relationships; and
   c. implementing and enforcing effective systems to counter bribery and corruption.

What does the policy cover?

4. The policy covers bribery and corruption taking place anywhere in the Business (within the UK or abroad).

5. The policy sets out the steps everyone in the Business must take to prevent bribery and corruption within the Business, in accordance with the relevant legislation and the Business' requirements.

6. The policy does not form part of any employment contract, and the Business retains the right to amend it at any time at its absolute discretion.

What are bribery and corruption?

7. A bribe is any inducement or reward that is offered, promised, requested, or provided in order to gain a commercial, contractual, regulatory, or personal advantage. In most cases, a bribe will be a financial or other advantage given to a person in order for them to perform a relevant function or activity improperly, or to reward them for doing so.
   a. Bribes in the form of financial or other advantages, may include:
      - money (whether it is form of cash or a cash equivalent).
      - gifts.
      - hospitality and entertainment.
      - loans.
      - services.
      - preferential treatment.
      - discounts and
      - promises to provide financial other advantages in future.

b. For something to be considered a bribe and to be subject to this Policy;
    - the timing of the bribe is relevant, and a payment made, or advantage given, after relevant event or considered bribes.
    - the payment made, or advantage given, can be given who received unknowingly; and
    - it is also not necessary for the bribed party to actually receive a benefit as result of the bribe.

8. Bribery includes:
    a. Giving, offering, or promising a bribe.
    b. Requesting, receiving, or agreeing to receive a bribe; or
    c. bribing a foreign public official (as defined in the Act).

9. Corruption is the misuse of power or office for private gain.

10. This means that no one should:
    a. offer or provide a bribe (e.g. a payment, gift, hospitality, or other benefit) to reward the business advantage received, or in the expectation that the business advantage will be received.
    b. accept a third party's offer that they know or suspect to be made with the expectation that it will provide a business advantage (to the third party or anyone else).
    c. offer or provide payment to a government official in any country (in the UK or abroad) to facilitate or speed up the necessary or routine procedure.
    d. fail to prevent bribery and corruption from occurring.

11. No one must intimidate, threaten, or retaliate against another person who has refused to accept or offer a bribe or who has raised concerns under this Policy.

12. For the purpose of this Policy, it does not matter whether;
    a. bribery and corruption occurred in the UK or abroad. Any act of bribery or corruption committed outside of the UK may be prosecuted in the UK; or
    b. the act of bribery and corruption is committed directly or indirectly.

Who can be involved in bribery and corruption?

13. Bribery and corruption can be committed by:
    a. any worker of the Business irrespective of seniority, tenure and working hours, including all employees, directors and officers, consultants and contractors, temporary and agency workers, trainees, casual and fixed term staff, apprentices' interns, and any volunteers (staff)
    b. anyone otherwise authorised to act on behalf of Staff.
    c. the Business' representatives and any other third parties who act on the Business' behalf.
    d. the Business' suppliers; and
    e. the Business' clients or customers (e.g. a customer might attempt to induce someone working for the Business to give that customer more favourable treatment)

14. This Policy and the rules contained within it applies to those listed in paragraph 13 above.

In what circumstances can bribery and corruption occur?

15. Bribery and corruption can take place in the public and private sectors.

16. Typically, the person receiving the bribe can influence the process of or be aware of relevant business due to their position. The person receiving the bribe will often, but not always, be a government or public official.

Who is responsible for this Policy?

17. The directors have overall responsibility for this Policy.

18. The operations director has been appointed as the person who primary and day-to-day operations responsibility for implementing this, Policy. They will also monitor the Policy's use and effectiveness and ensure that it is adhere to.

19. Management personnel at all levels are responsible for ensuring those reporting to them or might be aware of and understand this Policy and are given adequate and regular training on it.

Gift and hospitality.

20. All staff or forbidden from soliciting any gifts or hospitality in the course of their work for the Business.

21. All staff are forbidden from offering or receiving gifts or hospitality which are unduly lavish, extravagant, or otherwise inappropriate from any personal organisation which has had or may have influence over the Business' business. The following is a non-exhaustive list of gifts and hospitality the Business deems in appropriate:
    a. Hospitality value of more than £250.
    b. Gifts, they may be personal or corporate, with a value greater than £100.
    c. Any gifts that include cash or cash equivalents (including but not limited to vouchers)
    d. Any hospitality or gifts given or received in secret.
    e. Any hospitality or gifts received in a name of an individual rather than the Business' name.

    If you have any questions about gifts and hospitality, contact the operations director at warren@plastim.co.uk

Keeping records

22. As transparency is crucial and false or misleading records could be damaging to the Business, it is essential that the Business keep a full an accurate record of all financial dealings. Under relevant money laundering regulations, the Business' accountants and auditors are required to report anything that seems irregular.

23. As a result, Staff must declare and properly record in writing all hospitality and gifts received or given. In relation to any hospitality, gifts, or payments to third parties (including supplies and customers) Staff must:
    a. submit expense claims; and
    b. record in writing the reason for the expenditure.

24. All accounts, invoices, purchase orders, credit notes and other records relating to third parties must be accurate and fully prepared in accordance with the Business' procedures, practises, and requirements.

Reporting issues related to bribery and corruption.

25. All staff have a responsibility to comply with this Policy and prevent bribery and corruption. Staff who:
    a. witness or otherwise discover anything corrupt or otherwise improper taking place.
    b. are offered a bribe.
    c. are asked to offer a bribe; or
    d. suspect or discover that any bribery or corruption has taken place or may take place.

    must notify their manager and Operations Director as soon as possible. Staff can do this anonymously. As Staff must report issues related to bribery and corruption as soon as possible any delays will need to be explained.

Consequences of non-compliance

26. The Business takes compliance with this Policy very seriously and failure to comply with this Policy puts both Staff and the Business at significant risk.

27. Staff who fails to comply with this Policy may commit a criminal offence and the criminal law relating to bribery and corruption carries several penalties.

28. Due to the importance of this Policy, failure to comply with any of its procedures and requirements may result in disciplinary action and or dismissal for gross misconduct. Any non-staff who breached this Policy may have their contract terminated with immediate effect.

29. If you have any questions or concerns about anything in this Policy, please contact the Operations Director at warren@plastim.co.uk.

ANTI-MONEY LAUNDERING (AML) POLICY

1. INTRODUCTION

1.1 Purpose of Policy

Plastim Ltd is committed to ethical standards of business conduct and adopts a zero-tolerance approach to financial misconduct, including money laundering. Plastim will uphold legislation for countering money laundering, including, The Proceeds of Crime Act 2002 (as amended by the Crime and Courts Act 2013 and the Serious Crime Act 2015), the Terrorism Act 2000 (as amended by the Anti-Terrorism, Crime and Security Act 2001), Counter-Terrorism Act 2008 Schedule 7, and the Money Laundering, Terrorist Financing and Transfer of Funds (Information on the Payer) Regulations 2017, HM Treasury Sanctions Notices and News Releases, now incorporated in the Money Laundering Regulations 2017 and the Criminal Finances Act 2017.

The purpose of this policy is to outline how Plastim, and its staff will manage money laundering risks, apply 'Know your Payer' principles, and comply with the relevant legislation.

1.2 Scope

1.2.1 This policy applies to all Plastim employees. Money laundering legislation applies to all employees of Plastim.

1.2.2 Potentially any member of staff could commit an offence under the money laundering laws if they suspect money laundering or if they become involved in some way and do nothing about it. If any individual suspects that money laundering activity is or has taken place or if any person becomes concerned about their involvement it must be disclosed as soon as possible to Warren Ironside, as outlined in Section 2.3 below.

1.2.3 Breach of this Policy may constitute a disciplinary offence for staff and will be subject to investigation under Plastim's disciplinary procedures. This may lead to disciplinary action, including dismissal. Failure to comply with this Policy may expose staff to the risk of being personally liable to prosecution.

1.2.4 Non-compliance with this legislation carries financial and reputational penalties for both Plastim and its staff. Whilst the risk to Plastim of contravening the legislation is considered to be low, it is extremely important that all staff are familiar with their legal responsibilities as serious criminal sanctions may be imposed for breaches. The key requirement for employees is to promptly report any suspected money laundering activity to Warren Ironside.

2. **POLICY**

2.1 **What is money laundering?**

2.1.1 Money laundering is the process of taking the proceeds of criminal activity and making them appear legal. It can also encompass financial transactions involving money, however obtained, which is used to fund terrorism. The definition of money laundering activities under the legislation referenced above is broad.

2.1.2 There are three principal money laundering offences under the Proceeds of Crime Act 2002:

- concealing, disguising, converting, transferring criminal property, or removing it from the UK (section 327 of the 2002 Act); or
- entering into or becoming concerned in an arrangement which you know, or suspect facilitates the acquisition, retention use or control of criminal property by or on behalf of another person (Section 328); or
- acquiring, using, or possessing criminal property (section 329)

2.1.3 These offences can be punishable by unlimited fines and/or terms of imprisonment up to a maximum of 14 years.

2.1.4 There are also associated offences regarding due diligence and disclosures, including:

- Failure to disclose any of the three primary offences.
- Failure to have adequate procedures for mitigating the risk of money laundering.
- Tipping off. Tipping off is where someone informs a person or people who are, or who are suspected of being involved in money laundering in such a way as to reduce the likelihood of their being investigated or prejudicing and investigation.

2.2 **What steps can we take to prevent money laundering?**

2.2.1 We can take the following steps to assist in the prevention of money laundering:

- **Maintain adequate records of transactions** Departments conducting relevant transactions must maintain records for at least six years of:
    - Details of financial transactions carried out.

  In practice each area will routinely create and retain records in the course of normal business, and these will be sufficient for this purpose.

- **Implement a procedure to enable the reporting of suspicious activity;** The legislation requires Plastim to disclose when it has actual knowledge or suspicion of money laundering but also if, given the circumstances, it should have reached that conclusion and failed to do so. We should be familiar with the type of customer who normally.

approaches us for business, and how they normally deal with us. Suspicion may be aroused if a customer deals with us differently to our normal experience or wants things that are out of the ordinary for the type of business concerned. If suspicion is aroused members of staff should forward their concern to Warren Ironside immediately. Suspicion may also be highlighted through our bank, payment provider or other third party and this may also cause Plastim's staff to raise their concern to Warren Ironside.

- **Implement customer identification or 'know your customer' procedures;** When taking orders for business from customers in respect of work that counts as 'relevant business' staff must be satisfied as to the identity of the customer with which they are engaging. It is important that due diligence controls are in place to identify the customer or other party dealing with Plastim. If an organization is not known to Plastim look for letter-headed documents, check websites, request credit checks, or aim to meet or contact key sponsors as you feel appropriate to verify validity of contact.

- **Appoint a Money Laundering Reporting Officer to develop and maintain Plastim's anti-money laundering procedures and receive, consider, and report**, as appropriate, on any disclosure of suspicious activities by staff. Plastim has appointed Mr. Warren Ironside, Operations Director, as its Money Laundering Reporting Officer – warren@plastim.co.uk. The MLRO may delegate decision and investigation to the Company Bookkeeper.

2.3 **How do you report suspicious activities?**

2.3.1 Where you know or suspect that money laundering activity is taking or has taken place, or you become concerned that your involvement in a transaction may amount to a breach of this Policy and money laundering regulations, you must disclose this immediately to your line manager. If in consultation with your line manager reasonable suspicion is confirmed a disclosure report must be made to the MLRO.

2.3.2 This disclosure should be made in writing and should be completed the same day the information comes to your attention. Should you not do so you may be personally liable to prosecution under the money laundering regulations.

2.3.3 Your report should include as much detail as possible including:

- Full available details of the people, companies involved including yourself and other members of staff if relevant.
- Full details of transaction and nature of each person's involvement in the transaction
- Suspected type of money laundering activity or use of proceeds of crime with exact reasons as to why you are suspicious.
- The dates of any transactions, where they were undertaken, how they were undertaken, and the likely amount of money or assets involved
- Any other relevant information.

2.3.4 Upon receipt of a disclosure, the MLRO must note the date of receipt and acknowledge receipt of the disclosure. The MLRO will advise you of the timescale within which they will respond.

2.3.5 To avoid committing the offence of tipping off, once you have submitted the disclosure you should not make any further enquiries into the situation, nor should you discuss your concerns with others unless instructed to do so by the MLRO.

3. ROLES AND RESPONSIBILITIES

3.1 Any member of staff or associated party who suspects that money laundering activity is or has taken place or becomes concerned about their involvement in a transaction must disclose this, in writing, to the MLRO, as outlined in section 2.3 above. Individuals must then co-operate fully with any subsequent investigations whilst maintaining confidentiality about the suspected activity.

3.2 The MLRO is responsible for developing and maintaining appropriate anti-money laundering procedures and for receiving, considering, and reporting, as appropriate, on any disclosure of suspicious activities by staff. The MLRO or their delegation will investigate all reports or disclosures in accordance with the procedure. The MLRO will instruct the Company Bookkeeper to suspend a transaction(s), if there is a suspicion of terrorist financing or money laundering.

British Assessment Bureau

Part of the Amtivo group

CERTIFICATE OF REGISTRATION

The management system of certificate number 205828

Plastim Limited

Unit 100, Ashville Business Park, Commerce Road, Staverton, Gloucestershire, GL2 9QJ, United Kingdom

has been assessed and certified as meeting the requirements of:

ISO 9001:2015

Manufacture of Custom Machined Plastic Components and Distribution of Engineering Plastic materials for applications across various market sectors Globally

Further clarifications regarding the scope of this certificate and the applicability of requirements may be obtained by consulting the certifier.

UKAS MANAGEMENT SYSTEMS

8289

Valid from:
Initial certification: 01 December 2015
Latest issue: 16 December 2025
Expiry date: 30 September 2027
Subject to annual assessments.

Authorised by

Steve Russell
Chief Governance Officer

british-assessment.co.uk

Certificate issued by Amtivo Group Limited T/A British Assessment Bureau Ltd.
Certification is conditional on maintaining the required performance standards throughout the certified period of registration.
Amtivo Group Limited. 30 Tower View, Kings Hill, Kent, ME19 4UY.

British Assessment Bureau

Part of the Amtivo group

CERTIFICATE OF REGISTRATION

The management system of certificate number 264120

Plastim Limited

Unit 100, Ashville Business Park, Commerce Road, Staverton, Gloucestershire, GL2 9QJ, United Kingdom

has been assessed and certified as meeting the requirements of:

ISO 14001:2015

Manufacture of custom machined plastic components & distribution of engineering plastic materials for application across various market sectors globally.

Further clarifications regarding the scope of this certificate and the applicability of requirements may be obtained by consulting the certifier.

UKAS MANAGEMENT SYSTEMS

8289

Valid from:
Initial certification: 20 March 2026
Latest issue: 20 March 2026
Expiry date: 19 March 2029
Subject to annual assessments.

Authorised by

Steve Russell
Chief Governance Officer

british-assessment.co.uk

Certificate issued by Amtivo Group Limited T/A British Assessment Bureau Ltd.
Certification is conditional on maintaining the required performance standards throughout the certified period of registration.
Amtivo Group Limited. 30 Tower View, Kings Hill, Kent, ME19 4UY.

CYBER ESSENTIALS

CERTIFICATE OF ASSURANCE

Plastim Limited

Unit 100 Ashville Business Park Staverton GL2 9QJ

COMPLIES WITH THE REQUIREMENTS OF THE CYBER ESSENTIALS SCHEME

NAME OF ASSESSOR : Michel Ferreira

CERTIFICATE NUMBER : cd6020a0-bd5b-462e-bed9-c30c88b8b397

DATE OF CERTIFICATION : 2026-10-27

PROFILE VERSION : 3.3 (Danzell)

RECERTIFICATION DUE : 2027-10-27

SCOPE : Whole organisation

SCAN QR CODE TO VERIFY THE AUTHENTICITY OF THIS CERTIFICATE

CERTIFICATION MARK

CERTIFICATION BODY

CYBER ESSENTIALS PARTNER

CYBER ESSENTIALS CERTIFIED

REPLY CYBERIS

iasme

The Certificate certifies that the organisation was assessed as meeting the Cyber Essentials implementation profile and thus that, at the time of testing, the organisation's ICT defences were assessed as satisfactory against commodity based cyber attacks. However, this Certificate does not in any way guarantee that the organisation's defences will remain satisfactory against a cyber attack.

JOSCAR
REGISTERED

This is to certify that the holder of this certificate:

Plastim Limited

Has satisfied all the requirements to become fully **JOSCAR** registered as set out by the participating buying organisations.

Colin Maund
CEO, Hellios Information

Renewal date:

13 April 2027

HELLIOS

I am printed on 100% recycled paper

Zero to Landfill

ZERO TO LANDFILL

Achievement

Proudly attained by

Plastim Limited

In recognition of achieving Zero Waste to Landfill status, at their Gloucestershire Site,

In partnership with Printwaste Recycling & Shredding

Certification date: 21/04/2023

D Robins

Signed by

Don Robins - Managing Director

21/04/2023

Issue Date

printwaste RECYCLING & SHREDDING

Arch | Insurance

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998, as amended by the Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2008, (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the Insured employs persons covered by the policy, or an electronic copy must be made available to employees.)

Policy No: P0090356CC2026AX2

ELTO Ref: 214/P747

1.	NAME OF POLICY HOLDER:	Plastim Limited
2.	DATE OF COMMENCEMENT OF INSURANCE:	19 October 2026
3.	DATE OF EXPIRY OF INSURANCE:	18 October 2027

We hereby certify that subject to paragraph 2:-

1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey and the Island of Alderney, or to off-shore installations in territorial waters around Great Britain and its Continental Shelf; and

2. The minimum amount of cover provided by this policy is no less than £5,000,000

Signed on behalf of Arch Insurance (UK) Limited being the Insurers as defined in the Policy (Authorised Insurers)



Mike Bottle ACII
Chartered Insurer
Managing Director
Arch UK Regional Division
A division of Arch Insurance (UK) Limited

Plastim Ltd
Unit 100
Ashville Business Park
Commerce Road
Staverton, Glos
GL2 9QJ

Our Ref: PLAS03CO03
Date: 06/10/2026

Dear Mariska

COMMERCIAL COMBINED POLICY NUMBER: P0090356CC2026AX2

We can confirm that the above client is insured as from 19/10/2026 as detailed below:

Public/Products Liability
Public Indemnity Limit: £5,000,000
Products Indemnity Limit: £5,000,000
Insurer: Arch Insurance (UK) Limited
Policy number: P0090356CC2026AX2
Renewal date: 19 Oct 2027

Employers Liability:
Indemnity limit: £10,000,000
Insurer: Arch Insurance (UK) Limited
Policy number: P0090356CC2026AX2
Renewal date: 19 Oct 2027

If you have any queries or require further information, please do not hesitate to contact us.

Yours sincerely

Mark Harding Cert CII
Commercial Executive
Commercial Department
Direct Dial: 01865 290914
Email: mark@county-insurance.co.uk
Twitter: @County_Insure
WEB: www.county-insurance.co.uk